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## The reality of the Management Development and its role in building the institutions of civil society in the province of Al-Bireh Ramallah.

## **Abstract**

This study aimed to uncover the realities of the Management Development and its role in building the institutions of civil society in the province of Al-Bireh Ramallah, according to a set of variables and function of the nature of development in the institutional structure (The nature of the work - The place -The sources of funding - The year of incorporation - The rules of procedure). The problem of the study answering in the following questions: What is the reality of management development in the institutions of civil society? What is their role in building the institutions of civil society?

To study and achieve the objective of the study the research introduced a series of questions designed to answer to the problem of the study and through the following questions have been answered: What is the reality of management development in the institutions of civil society? Is the Management Development different in depending on: (The nature of the work - The place - The sources of funding - The year of incorporation - The rules of procedure) from the directors point of view? Is the role of institutional building is different, depending on (The nature of the work - The place - The sources of funding - The year of incorporation - The rules of procedure) from the directors point of view? What is the role of management development institutions in building a civil society?

Damaged community study of all the community of all the institutions of civil society on the province of Al-Bireh Ramallah until the end of 2007; the number (543) on the basis of statistical institution was obtained by a researcher from the Ministry of Interior of the registration of the headquarters of the ministry in Ramallah; has been chosen a random sample of the institutions of civil society at the (109) by an institution (20%) of the indigenous community of the study and were distributed to identify them; and was recovered (104) only by a questionnaire (19.15%) of the community of origin of the study

To achieve the objective of the study the researcher using the Questionnaire as an instrument to collect data and information gathered from the Management Development and construction works and the variables of the study agreed to answer questions on the study and to verify the veracity of the questionnaire it has been distributed to a panel of arbitrators damaged a group of specialists from the field and the researcher calculated factor of stability for the study using a formula to measure the alpha Kronbach the proportion of persistent consistency (0.942) which shows the stability of the tool. And to answer questions about the study we using the Statistical Package of Social Science (SPSS)

The most important results were: Administrative Development prevailed and developed civil society institutions province of Ramallah and El-Bireh and is moving towards an integrated institutional building. That there is no statistically significant differences between the management development institutions of civil society in the province of Al-Bireh and Ramallah. between the study variables (The nature of the work - The place - The sources of funding - The year of incorporation - The rules of procedure). That there is no significant statistical difference between the institutional structure of civil society institutions in the governorate of Al-Bireh and Ramallah. between the study variables (The nature of the work - The place - The sources of funding - The year of incorporation - The

rules of procedure). Results showed that the degree of development of administrative and institutional building the institutions of civil society in the province of Al-Bireh and Ramallah was agree. It show that a direct correlation between the positive function of statistical development, administrative and institutional building the institutions of civil society in the province of Al-Bireh and Ramallah. We also note that the proportion of institutions which was founded a year (1994-2007) is considered the largest proportion and this is proof that the development of a capacity to evolve and in the Palestinian community the results of the study show that low self-financing and the belief on others in the finance and development institutions and private external financing. Show that the institutions that take its course of medical services is the least proliferation, and indicate the existence of institutions operating in the sectors of youth sports and cultural heritage and educational projects and the financing of small loans and information and the development of its political overlap causing confusion in the classification and the nature of their work. It shows that the institutions take from the heart of the city of El Bireh and Ramallah, headquarters of the offices, and show that he is assessing the needs of the institution periodically by the institutions.

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%19.23	20	
%8.65	9	
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0.866	1.788	1		1
1.212	2.567	7		8
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1.001	2.211	2	·	11
1.163	2.423	6		12
1.138	2.846	16	·	21
1.143	2.615	10	·	22
1.062	2.625	11		23
1.210	2.855	17	·	24
1.196	2.576	8		25
1.090	2.682	12		26
0.983	2.346	4		27
1.260	2.701	13		28
1.102	2.586	9		29
1.163	2.750	14		31
1.341	2.788	15		32
1.172	2.347	5		33
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1.095	2.326	1
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1.8168	3.50	1
0.7025	1.6058	2
0.6228	3.5192	3
1.6618	4.2692	4
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 $(0.05 = \alpha)$ 

(ANOVA-one way)

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	<b>(F)</b>				
(%5)					
	2.103	599.457	5	2997.286	
0.071	2.103	285.066	98	27936.473	
			103	30933.760	

(5.4)

 $(0.05 = \alpha)$ 

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 $(0.05 = \alpha)$ 

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	(F)				
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0.472		228.229	2	456.458	
0.472	0.756	301.755	101	30477.301	
			103	30933.76	

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	(F)				
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		422.853	2	845.706	
0.247	1.419	297.902	101	30088.054	
			103	30933.76	

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(ANOVA-one way)

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	(F)				
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		30.866	5	154.432	
0.992	0.98	314.075	98	30779.328	
			103	30933.760	

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	(F)				
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		148.642	4	594.567	
0.747	0.485	306.456	99	30339.192	
			103	30933.760	

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		198.602	5	993.009	
0.388	1.059	187.490	98	18373.981	
			103	19366.990	

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	(F)				
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		14.756	2	29.513	
0.926	0.77	191.460	101	19337.478	
			103	19366.990	

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(ANOVA-one way)

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	(F)				
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		254.067	2	508.134	
0.261	1.361	187.721	101	18858.857	
			103	19366.990	

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(ANOVA-one way)

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	(F)				
(%5)					
		74.994	5	374.968	
0.857	0.387	193.796	98	18992.023	
			103	19366.990	

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(ANOVA-one way)

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	(F)				
(%5)					
		122.083	4	488.331	
0.635	0.640	190.694	99	18878.660	
			103	19366.990	

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 $(0.05 = \alpha)$ 

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1.047	2.403	9		6
1.2189	2.403	10		7
1.050	2.183	2		8
1.171	2.336	5		9
1.182	2.538	18		10
1.158	2.365	7		11
1.1968	2.433	14		12
1.341	2.663	20		13
1.331	2.683	21		14
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1.401	2.913	24		16
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1.309	3.230			
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1.0303	2.288			
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