

# **The role of Non-governmental Organizations (NGOs) in creating job opportunities for women in Ramallah City**

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## **Abstract**

This study aims to examining the reality of NGOs in Ramallah City, their role in developing the situation of Palestinian women, and the level of the job opportunities they provide for supporting women projects.

Descriptive approach is used and the target group is all the benefiteres of these NGOs, about 22425 according to the statistics of the Palestinian Central Bureau of Statistics (PCBS) in 2016. The study sample consists of 497 of the whole target group.

This study found out that there are good administration and work atmosphere at these NGOs and have close attention for achieving their goals and offering services to the target category in order to succeed in reaching the goals that they were established for. Therefore, they maintain their presence as active institutions with effective role for the projects seeking to depend on themselves and develop their capabilities; as well as, they provide sufficient fund, which is sometimes weak due to the policy of foreign donors.

The recommendations of the study;

Overcoming the financial and administrative barriers that related to the skills and experiences that hurdle funding women projects is necessary, especially the political ones. Upgrading the level of offering services that related to skills and experiences of the targeted women. Focusing on the employment title to them, given to its impact on the success and continuity of the projects.

Paying a close attention to the scientific qualifications of women benefiting from these projects. Activating the activities of the institutions (training, financial and administrative support that play a role in creating job opportunities for women. Developing comprehensive training program on business and marketing skills, which can raise the level of trainees and develop them to be able to manage their projects. Offering support for projects through lowering the cost of licenses from the municipality, tax exemptions, and facilitating the

procedures and dealings. Creating financial system supported domestically and internationally able to provide financial support. Establishing an institutional union supports women projects, especially where all NGOs can unify to build a common ground among them helps raise the professional, financial, and administrative level for such projects.

Enacting laws and legislations serve women projects and give them governmental support and facilitations. Setting up short and long term policies by the relevant aspects, to link the NGOs activities with developmental plans and the labour market.

And finally, the Palestinian educational institutions should adopt the process of enriching the curriculum with curricular and extracurricular methods, which helps raise the cognitive and scientific level in the field of NGOs on the one hand, and managing individual projects, on the other hand. Moreover, conducting other studies around the same topic by using other variables to measure the performance of organizations for longer test periods is significant as this study recommends.