

بسم الله الرحمن الرحيم

سنة القدس

سنة الدراسات العليا

سنة التربية

واقع كفاية السلوك الإداري لمديري المدارس الثانوية في الضفة الغربية، كما يتصوره

مدراء التربية والتعليم"

إعداد

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# ABSTRACT

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"The reality of the secondary school principal,s administrative behavior in the West Bank as seen by the directors of education".

The study aims at investigatise the behaviors and practies of the high school principals in the West Bank from the persepectives of the directors of education and their assistants.The study took into accunt three variables,namily,ysars of experience,qualifications,and place of living.

To achieve this goal,the study attempter to answer the following questions;

- 1- How do the years of experience of the high school principals in the West Bank influence their administrative behavior as seen by the directors of education ?
- 2- How do qualifications of the high school principals in the west Bank influence their administrative behavior as seen as by the directors of education ?
- 3- How does the place of living of the high school prinipals in the west Bank influnce their administrative behavior as seen by the directors of education ?

The population of the study consisted of all directors of education in the West Bank and their assistants during the academic year 2000/2001.The sample of the

study included the whole population, that is 37 participants, 36 males and 1 female.

A questionnaire was designed by the researcher and used as a study instrument. The questionnaire was based on several resources mainly, the related literatures, a group of experts in education and psychology who have field experience and the documents of the Palestinian Ministry of Education concerning the job description of the school principals. This, in addition to the theoretical and practical experience of the researcher.

The study of instrument was validated by a panel of experts. Its reliability was measured by equating it was 0.94% by Spearman's rho.

The collected data was analysed by using the computer, and the means and the standard deviations of every part of the questionnaire were calculated.

The study concluded the following results:

- 1- There was an influence of the years of experience of the high school principals on their administrative behavior. The directors of education response showed that this influence is for the favor of those principals who have (3-less than 5) years of experience.
- 2- There was an influence of the qualifications of the high school principals on their administrative who have either B.A or B.S.C.
- 3- There was an influence of the place of living of the high school principals on

their administrative behavior. The director of education showed principals who live in cities.

In the light of these results, the researcher recommonder the following;

1-It is necessary to deleyate more educational authorities to the high school principals especially in villages and camps.

2-It is important to create democratic educatioal environment. This will help spreading democracy in school administation and among students communtly as well.

The democratic environment helps the studnts to develop their critical thinking.

3-School administations should be allowed to arrange meetings with the school teathers and the parents. this activity will be reflected positively on the educatioal process.

4-More training courses should be organzed develop the school principals professionally .

5-The school shoud be provide with educational advisors of those who have experience in the school administation.

6- The parents should be given the apportunity to participate in taking the decisions regarding the school activities and its relationship with the local community.

7-More attention should be paid to the extra-curricular activities.

8-More young people should be appointed in the position of school principal. The results of the study shouwed that those principals with

(5 than less 5) years of experience are more efficient than others.

9- Most of school principals should be of those who have B.A or M.A. the results of the study showed that this group of school principals are enthusiastic to develop their schools. the school principals with M-A degree considered themselves as overqualified for this position and have a desire to work at community colleges or universities.

10-It is necessary to provide the villages and the camps with educational centers. moreover it is of great importance to open channels to the villages and the cities so as to upgrade the educational process.