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Abstract

This study aimed to identify the reality of unemployment of Palestinian university graduates in Jenin District, , and their impact on community development and the ways of confrontation from the perspective of the graduates.

The descriptive approach was used to complete the study procedures and to achieve the objectives, a questionnaire was developed as a tool to collect data, it was distributed to the sample (260) which was selected among Palestinian university graduates in Jenin district.

After the recovery of the questionnaires from the sample, they were processed statistically by computer, using the statistical package (SPSS), averages and standard deviation were calculated to answer the study questions, and T test was used to check the hypothesis of sex of respondent, and the analysis of variance (ANOVA) was used to examine the rest of the hypotheses repetition (frequency) was also used to clarify the distribution of the sample according to the study variables.

The results showed that the Jenin District contains the highest unemployment rate for graduates of Palestinian universities, and the majority of respondents confirmed that unemployment reflected negative situations very much confirmed where the arithmetic average of the respondents' answers was (4.19), and the problem of lack of equal opportunities in employment, occupies the highest rating with an average of (4.49). The unemployment reflected a negative view of unemployment very much confirmed by the unemployed graduates with the arithmetic average (4.32).

The results also indicated that the unemployment of university graduates impacted negatively on community development in all areas with a degree of very much confirm , with an arithmetic average of (4.05) for the answers of respondents in the area of non-satisfaction of unemployed graduates for health services, and (4.29) in the field of community services, and (4.28) in the field of housing, and (4.06) in the field of political participation.

And about the proposed solutions to the problem of unemployment of Palestinian university graduates the majority of respondents (52.7%) confirmed on the need to enable the unemployed to create a joint development institutions, and (49.6%) proposed granting loans for the establishment of special projects to the unemployed.

The results of the study showed that there were no statistically significant differences in answers of respondents on the problem of unemployment of Palestinian universities graduates between the implications on community development and ways of confrontation due to the variables (age, sex, marital status, grade point average, university, the number of years of unemployment, the breadwinner of the family).

On light of these results, the researcher recommended the need to review the employment policies to be based on the experience and competence, and to address the phenomenon of mediation, favoritism, and to increase the level of transparency in recruitment. As well as to invest in various areas to provide job opportunities for graduates of universities to accommodate the largest possible number of them, and the need for coordination between

the Ministry of Higher Education and university administrations to suggest specializations that fit the needs of the local market, and further studies on the subject of research.

Finally, the researcher recommends to conduct further research and studies on the subject of the research from different perspectives to enrich it.



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1.3

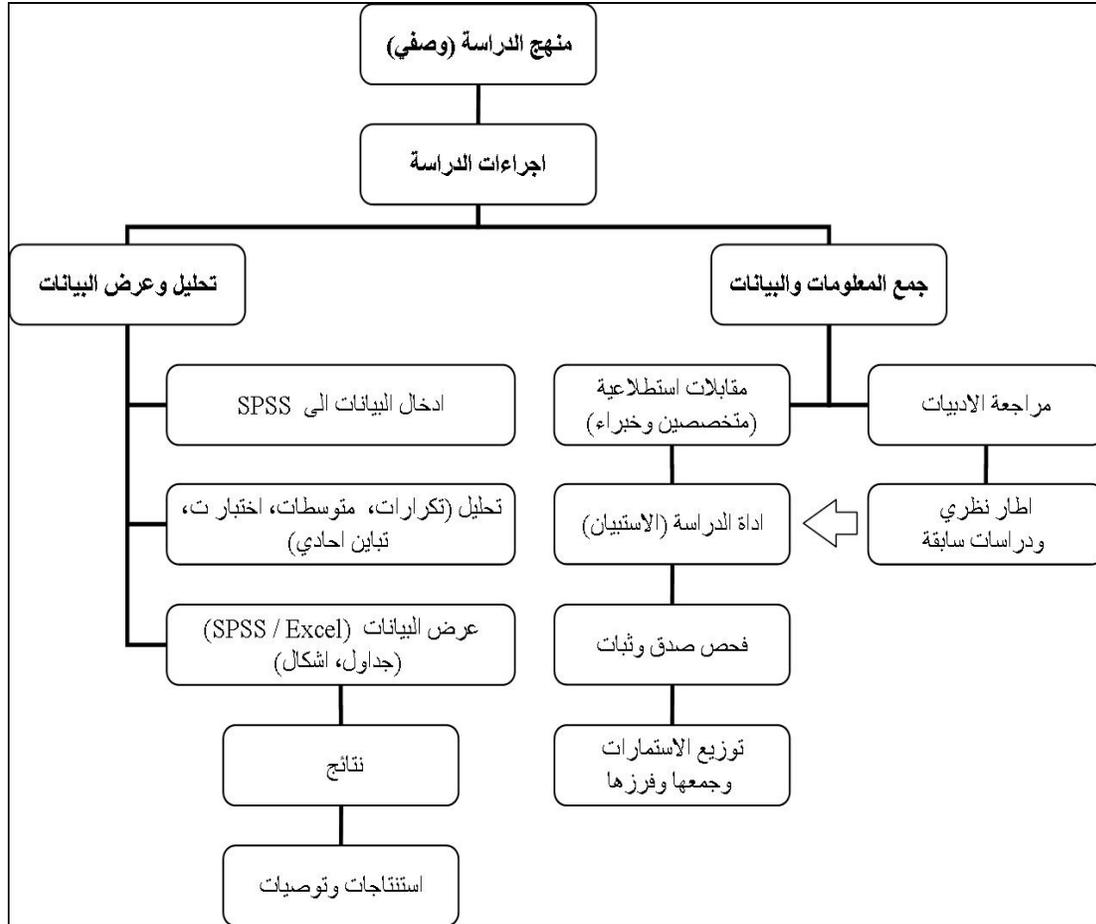
2.3

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(1.3)

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(1.3)



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) 2011-2009 :

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3000	2009
2.600	2010
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27.0	3800	
27.9	900	
33.5	3200	
28.0	6400	
32.7	1800	
30.8	1400	
15.7	3700	
20.1	400	
14.5	1900	
20.9	2700	
29.4	8900	
24.8	35100	
34.8	6000	
31.8	10000	
35.3	5700	
43.1	7800	
37.9	5100	
35.9	34600	
29.3	69700	

(2011-2012)

2012	2011	
38.1	35.5	
28.2	24.5	
33.6	28.5	
32.4	25.6	
26.3	28.7	
14.9	2.9	
23.6	24.7	
29.0	21.7	
34.3	26.8	
20.1	23.1	
20.9	14.6	
18.5	19.8	
26.9	18.1	
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144

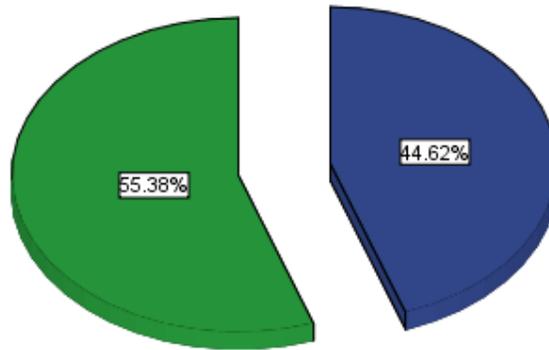
(%44.6)

116

(%55.4)

الجنس

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121
(29.2)

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76

(9)

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(24-25)

54

(20-21)

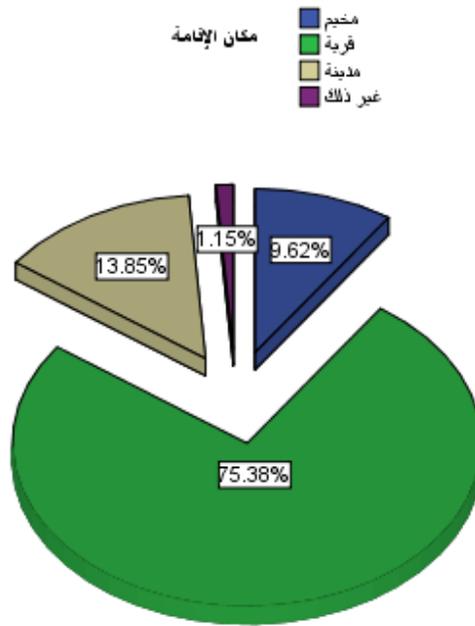
(3.3)

(%46.5)

(22-23)

:4.3

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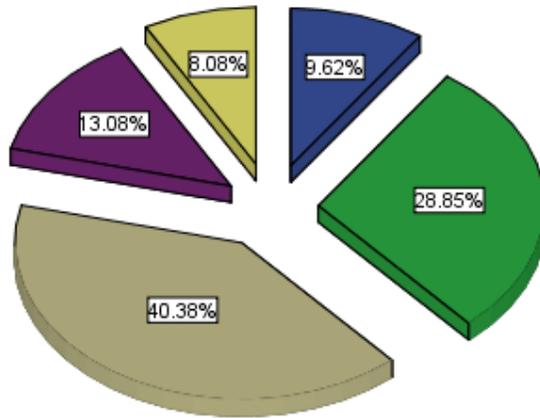


:4.3

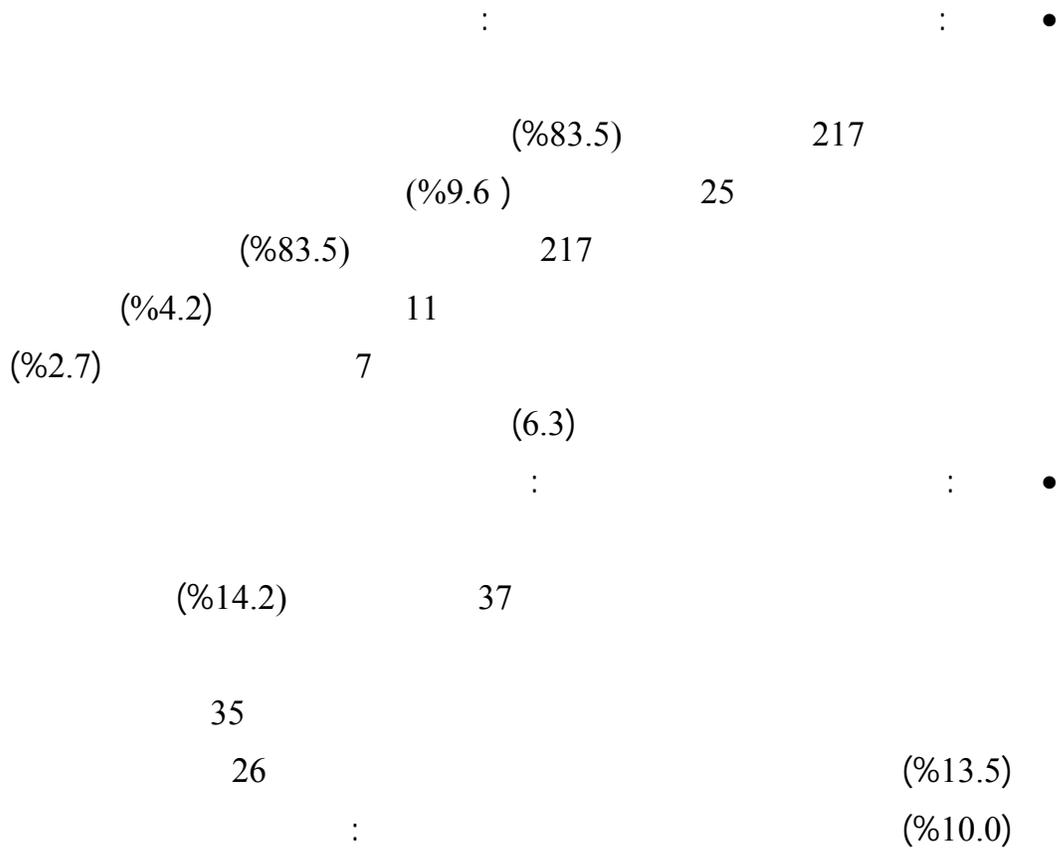
النسبة المئوية	النسبة المئوية
25 %90	•
75 ((80-89%)	(% 9.6)
105 (70-79%)	(%28.8)
	(%40.4)
	34 (65-69%)
(%13.1)	21 (%65)
.(5.3)	(%8.1)

المعدل في الثانوية العامة

- 90% فأعلى
- 89-80
- 79-70
- 69-65
- أقل من 65

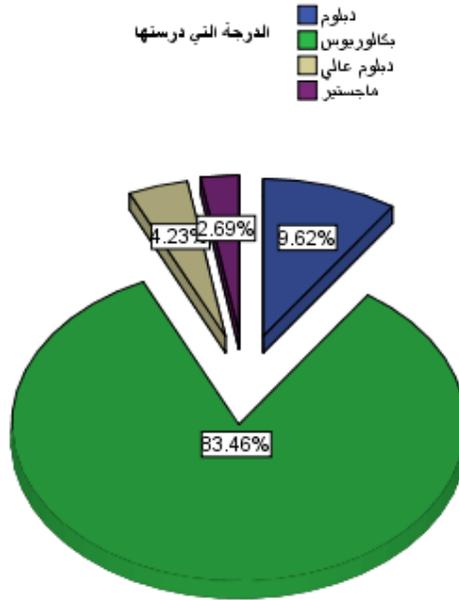


:5.3



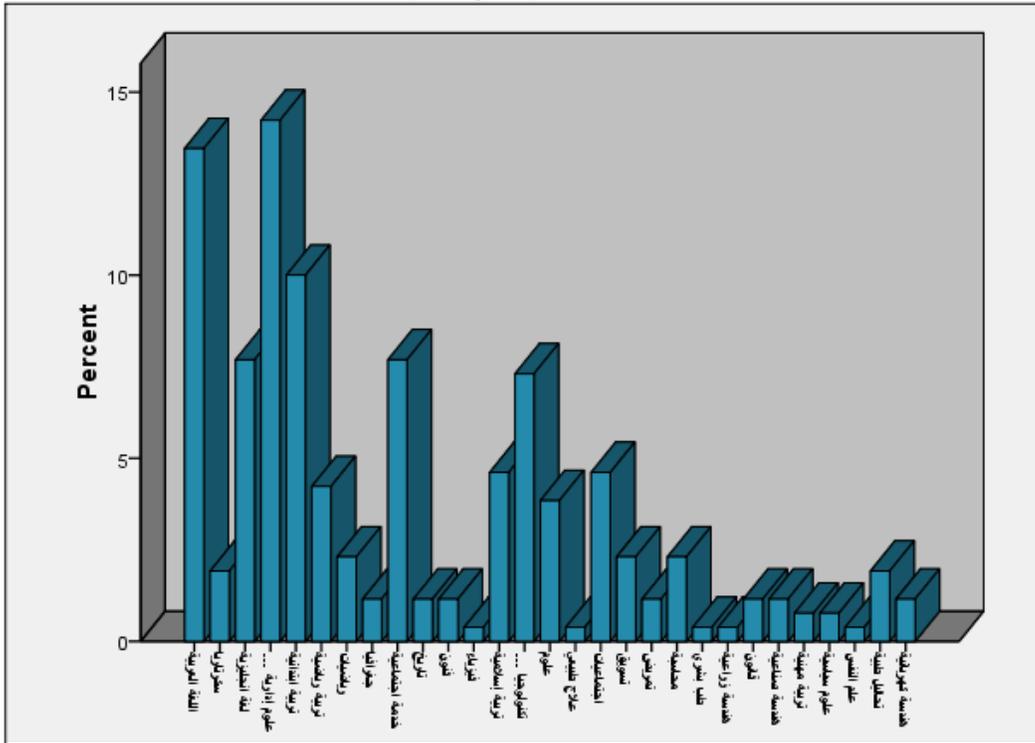
(%4)

(7.3).



6.3

تخصص الدرجة التي درستها



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(%79_70)

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152

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8

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47

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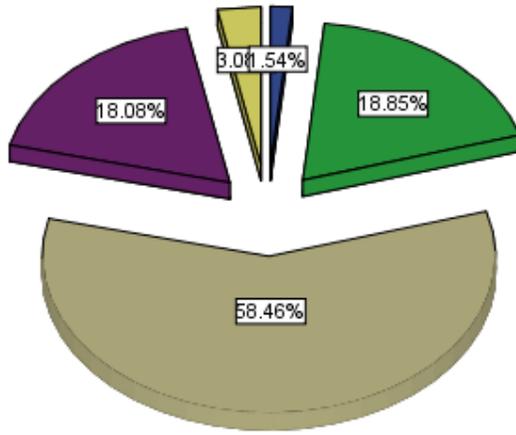
(8.3)

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المعدل التراكمي

- 90% فأعلى
- 89-80
- 79-70
- 69-65
- أقل من 65



:8.3

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115

(%44.2)

(%26.9) 70
 (%10.0) 26
 (%6.2) 16
 (%5.8) 15
 (%3.1)
 (%1.90)
 .(4.3) (%1.90)

:5.3

6.2	16	

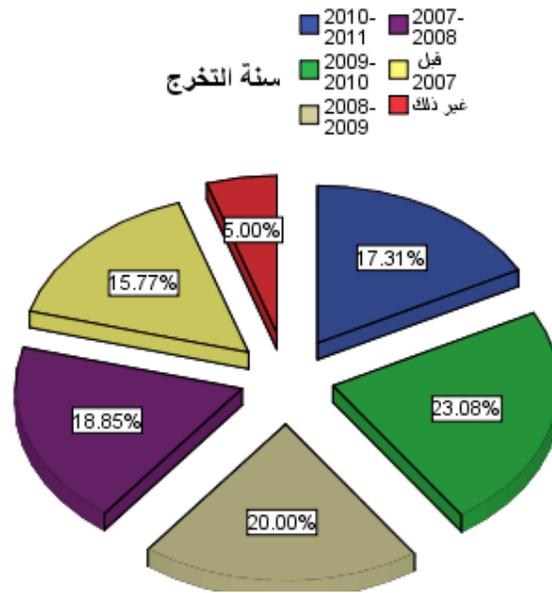
44.2	115	
26.9	70	
5.8	15	
3.1	8	
1.9	5	
1.9	5	
10.0	26	

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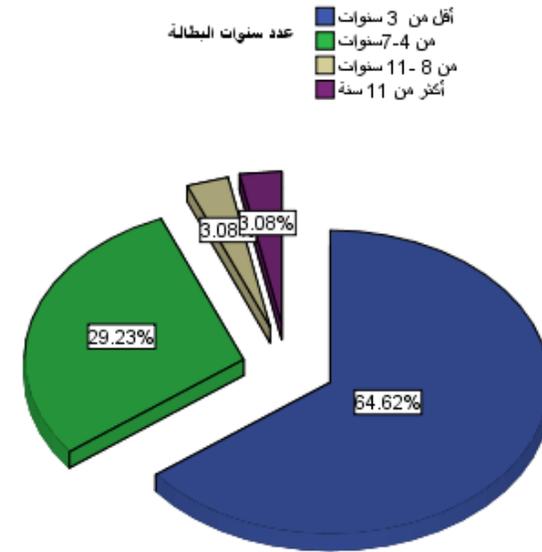
(23.1) 60 (2009-2010)
 (%20.0) 52 (2008-2009)
 (%18.8) 49 (2007-2008)
 45 ((2010-2011
 41 (2007) (%17.3)
 13 (%15.8)
 (9.3) (%5.0)
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168 3 (%64.6)
 76 (4-7) (%29.2)
 (%3.1) (8-10)
 11 (10.3) (%3.1)



:9.3



10.3

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128

69

(%49.2)

(%26.5)

(5.3) .(%20.0) 52
 (%4.2) 11

:6.3

49.2	128	
4.2	11	
20.1	54	
26.5	69	

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: **.3.6.3**

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(7.3) (0.91)
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0.70		1
0.74		2
0.84		3
0.81		4
0.75		5
0.61		6
0.80		7
0.75		8
0.91		9

7.3

SPSS

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8.3

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1	2
2	2.99 - 2
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4	4 - 3.1
5	4

%79-70

79-

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(SPSS)

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1.4

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.1.1.4

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%36		% 35 – 26		% 25 – 16		%15-6		%5		
	%		%		%		%		%	
77	29.6	62	23.8	79	30.4	28	10.8	14	5.4	
109	41.9	63	24.2	56	21.5	29	11.2	3	1.2	
94	36.2	59	22.7	69	26.5	22	8.5	16	6.2	

(1.4)

(%25-%16)

.(%5)

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(%35)

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(%35)

.(%5)

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.(%5)

(33)

: **.2.1.4**

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: (2.4)

:2.4

0.836	4.49		10
0.856	4.36		9
0.718	4.29		3
7.90	4.26		2
9.53	4.20		5
1.25	4.16		1
9.77	4.10		6
0.94	4.06		7
1.11	4.03		4
1.010	3.93		8
0.526	4.19		

(2.4)

.(0.526)

(4.19)

		(0.836)	(4.49)
		.(0.856)	(4.36)
(3.93)			(1.10)
	.(1.11)	(4.03)	

: **.3.1.4**

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: (3.4)

:3.4

.794	4.42		9
0.892	4.31		1
0.843	4.30		6
0.841	4.29		7
0.957	4.27		8
0.706	4.27		2
1.106	4.10		4
0.944	4.06		3
1.144	4.05		5
1.127	4.03		10
0.603	4.21		

(3.4)

.(0.603)

(4.21)

.(4.42 4.03)

		"	"
		(0.794)	(4.42)
		.(0.892)	(4.31)
"	"		
		(1.127)	(4.03)
.(1.144)	(4.05)		

: **.4.1.4**

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: :

: (4.4)

:4.4

0.939	4.05		5
0.964	4.03		4
1.050	3.97		3
1.088	3.78		2
1.222	3.59		1
0.799	3.88		

(4.4)

(3.88)

.(0.799)

(0.939)

(4.05)

.(1.222)

(3.59)

: (5.4)

: (5.4)

:5.4

0.606	4.41		2
0.780	4.36		8
0.778	4.35		9
0.610	4.34		5
0.773	4.32		1
0.904	4.29		3
0.833	4.28		4
0.831	4.27		7
0.801	4.20		6
0.911	4.11		10
0.436	4.29		

(5.4)

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.(0.911)

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:6.4

0.648	4.37		1
0.735	4.29		6
0.613	4.29		5
0.644	4.29		3
0.655	4.24		4
0.652	4.18		2
0.374	4.28		

(6.4)

.(0.374)

(4.28)

.(0.652)

(4.18)

: (7.4)

: (7.4)

:7.4

0.912	4.13		1
0.930	4.12		5
0.872	4.09		2
1.056	3.99		4
0.990	3.98		3
0.714	4.06		

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(4.06)

(0.912)

(4.13)

.(0.99)

(3.98)

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(8.4)

(253 -229)

(%97-%88)

(%2-%0.4)

(%10.4-%2)

"

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(110)

(%55)

(143)

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.(%52)

(16)

:8.4

0.8	2	1.2	3	6.2	16	39.2	102	52.7	137	
0.4	1	1.9	5	5.8	15	42.3	110	49.6	129	
.0	0	1.6	4	10	27	40.8	106	47.3	123	
.0	0	0.8	2	7.7	20	44.6	116	46.9	122	
0.4	1	1.2	3	3.1	8	44.2	115	51.2	133	
.0	0	0.4	1	2.3	6	47.3	123	50	130	
.0	0	0.4	1	3.8	10	51.4	135	43.8	114	
.0	0	.0	0	4.2	11	41.2	107	54.6	142	
.0	0	.0	0	5	13	43.1	112	51.9	135	
.0	0	0.4	1	2.3	6	42.3	110	55	143	
.0	0	0.4	1	0.4	1	46.9	122	52.3	136	

(136)

(%47)

(258)

(122)

(%52)

(1)

(135) (257)

(%47)

(122)

(%52)

(3)

: -9.4

0.566	4.52		10
0.531	4.51		11

: -9.4

0.580	4.50		8
0.592	4.47		9
0.565	4.47		6
0.652	4.45		5
0.728	4.42		1
0.583	4.39		7
0.719	4.39		2
0.661	4.38		4
0.725	4.34		3
0.335	4.44		

(9.4)

(10.4)

(10.4)

(0.335)

(4.44)

.(0.418)

(4.13)

() (0.799) (3.88)

:10.4

1.25	4.16		1
0.893	4.32		2
0.799	3.88		3
0.436	4.29		4
0.374	4.28		5
0.714	4.06		6
0.335	4.44		7
0.418	4.13		8

:11.4

15		1
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	F/T		F/T		F/T		F/T	
0.391	1.032	0.214	1.463	0.236	1.395	0.532	0.791	
0.520	0.644	0.057	1.908	0.092	1.689	0.991	0.011	
0.945	0.125	0.742	0.416	0.909	0.181	0.178	1.650	
0.007	4.089	0.075	2.328	0.192	1.592	0.045	2.716	
0.053	2.374	0.011*	3.349	0.207	1.487	0.210	1.477	

: -12.4

	F/T		F/T		F/T		F/T	
0.392	1.003	0.185	1.622	0.920	0.164	0.608	0.611	
*0.001	2.109	*0.042	1.559	0.167	1.278	0.520	0.966	
0.139	1.750	0.276	1.285	0.248	1.359	0.785	0.433	
0.528	0.874	0.641	0.737	0.483	0.931	0.080	1.840	
0.213	1.432	0.761	0.519	0.982	0.141	*0.010	3.076	
0.731	0.430	0.995	0.025	0.382	1.025	0.456	0.872	
0.225	1.464	0.164	1.715	0.433	0.917	0.149	1.795	

: -12.4

	F/T		F/T		F/T		F/T	
0.242	1.378	0.733	0.504	0.694	0.558	0.827	0.374	
0.951	0.061	0.409	0.827	0.855	0.183	0.354	0.928	
0.450	0.885	0.313	1.192	0.662	0.530	0.374	1.043	
0.781	0.361	0.229	1.450	0.702	0.472	0.603	0.620	
0.615	0.668	0.146	1.721	0.721	0.521	0.622	0.658	
0.366	1.061	0.166	1.705	0.962	0.097	0.620	0.593	
0.589	0.918	0.513	0.970	0.154	1.296	0.283	1.150	
0.873	0.308	0.325	1.169	0.599	0.691	0.561	0.747	

: -12.4

	F/T		F/T		F/T		F/T	
0.298	1.209	0.851	0.476	0.276	1.250	0.547	0.850	
0.327	1.164	0.924	0.279	0.900	0.321	0.620	0.706	
0.770	0.377	0.998	0.043	0.603	0.620	0.293	1.247	
0.684	0.497	0.115	1.999	0.936	0.140	0.401	0.984	

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% 89_80 (2		% 90 (1		<input type="checkbox"/>		A5
69 - 65 (4		% 79_70 (3		<input type="checkbox"/>		
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93	1.3
94	2.3

49	1.3
52	2.3
53	3.3
54	4.3
55	5.3
56	6.3
56	7.3
57	8.3
59	9.3
59	10.3

50		1.3
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50		2.3
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50		3.3
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53	4.3
58	5.3
60	6.3
61	7.3
62()	8.3
66	1.4
67		2.4
	
69		3.4
71		4.4
	
72		5.4
74		6.4
	

75		7.4
	
78		8.4
	
79		9.4
	
81	10.4
81	11.4
82		12.4
	

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1 :

1	1.1
4	2.1
5	3.1
5	4.1
6	5.1
7	6.1
8	7.1
9	8.1
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10 :

10	1.2
11	2.2
11	1.2.2
11	2.2.2

13	3.2.2
16	4.2.2
17	5.2.2
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19	7.2.2
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24	11.2.2
26	12.2.2
27	13.2.2
28	.	14.2.2
29 :	3.2
30	1.3.2
31	2.3.2
32	3.3.2
33	4.3.2
34	5.3.2
36	6.3.2
37	7.3.2
39	.....	8.3.2
41	.....	9.3.2
43	.....	4.2
43	..... :	1.4.2
44	..... :	2.4.2
45	..... :	3.4.2
45	.....	4.4.2
46	.....	5.4.2

48	.....	:
48	.....		1.3
48	.....		2.3
48	.....		3.3
49	.....		4.3
52	.....		5.3
60	.....		6.3
60	.....		1.6.1
62	.....		2.6.3
62	.....		3.6.3
62	.....		7.3
63	.....		8.3
63	.....		9.3
63	.....		10.3
65	.....	:
65	.....		1.4
65	.....		1.1.4
67	.....		2.1.4
69	.....		3.1.4
70	.....		4.1.4
77	.....		5.1.4
82	.....		6.1.4
82	.....		2.4
86	.....	:

86	.....	1.5
87	.....	2.5
88	.....	3.5
89	.....
100	.....
101	.....
102	.....
104	.....