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Situation of time management and its obstacles at the governorates of Palestinian police in the West Bank

Abstract

The study aims at recognizing the real situation of time management and its obstacles from the point view of various departments' officers at the governorates of Palestinian police in the West Bank. Police officers attitudes are taken through all fields of time management and its obstacles: (planning, organization, supervising, monitoring, etc). Another objective of the study is to examine the effect of demographic variants which are: (gender, age, education & work experience), these are discussed as independent changes from the process of time management; however its obstacles are still treated as dependent factors of change. According to researcher's personal information this is the first study to deal with time management and its obstacles at the governorates of Palestinian police in the West Bank. The study would not only explain the barriers of time management but it would also show means to reduce its effects. All findings and conclusions or results will be good bases to build on so as to develop the ways of time management at the governorates of Palestinian police in the West Bank.

The researcher has used the descriptive methodology of research to accomplish this study which has been made in the period of time from September 1, 2006 to April the 20, 2007, through the academic year 2006/2007. The study was applied only on the head police officers of various departments who are working at the buildings of the eight governorates of Palestinian police in the West Bank.

For the sake of achieving the study's objectives, the researcher has made a three-episode questionnaire so that he can collect the required data for this research. The questionnaire's parts are: first part is consisted of personal data, second deals with managing time whereas the third part is devoted to the obstacles of time management.

The researcher did distribute the study's tool on (120) managers and manageresses of various departments at the governorates of Palestinian police in the West-Bank. Study's sample was chosen on basis of purposive sample. However only (95) questionnaires (representing 79.16% of study's society) were brought back. For as to analyze statistic and to examine the reliability of hypothesis, the researcher used the statistical program (SPSS), and the following statistical tests were applied: the one way ANOVA Analysis, T-test, and Pearson Correlation and the Cronbach Alpha Reliability Equation.

Results have shown awareness to the process of time management from the part of officers in different Palestinian police departments with an average of (3.93). Their awareness is firstly paid to supervising, then monitoring, third organizing, while planning comes fourth with (3.72) on average.

It has been also shown that the police officers' interests in managing time are clearly seen in different aspects, e.g., daily planning, stating appointments for accomplishing duties, time for crisis deal, constant revision of previous plans, let employees express their own point views.

Moreover this study has concluded that obstacles of time management at the governorates of Palestinian police are due to: one is the harsh activities of Israeli occupation inside the Palestinian territories, second is due to the lack of modern means of communication, and third is referred to the bad self discipline of some police workers.

The researcher has come out with these recommendations: It is highly recommended to solve the problem of police quarters (buildings) which are unsuitable and inconvenient for police service. There must be away to minimize the tribal and the political factions interference in the police work. Police head officers must do the best to develop their skills of time management and they also must look forward to apply the mechanisms that can master both their abilities and that of policemen/women according to the recent scientific basis. Police head officers must decentralize responsibilities trying to give authorities for police workers wherever the mater does not violate the rules. Police officers must actively work on modernizing means of communication which have vital necessity to achieve the objectives of the police as an establishment.

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94.7	90	
5.3	5	
%100	95	
14.7	14	33 - 26
73.7	70	41 - 34
11.6	11	49 - 42
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%100	95	
00	00	
11.6	11	
63.2	60	
25.3	24	
%100	95	
18.9	18	9-5
81.1	77	+10
%100	95	

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0.000	0.58	.18	0.000	0.40	.1
0.001	0.32	.19	0.000	0.60	.2
0.002	0.31	.20	0.000	0.44	.3
0.001	0.33	.21	0.000	0.60	.4
0.036	0.21	.22	0.000	0.60	.5
0.000	0.43	.23	0.000	0.43	.6
0.000	0.56	.24	0.000	0.56	.7
0.001	0.33	.25	0.000	0.57	.8
0.000	0.40	.26	0.003	0.30	.9
0.000	0.67	.27	0.000	0.51	.10
0.003	0.30	.28	0.003	0.30	.11
0.000	0.35	.29	0.000	0.66	.12
0.000	0.57	.30	0.007	0.27	.13
0.000	0.65	.31	0.000	0.59	.14
0.000	0.71	.32	0.000	0.60	.15
0.000	0.67	.33	0.000	0.48	.16
0.000	0.49	.34	0.000	0.60	.17

(2 .3)

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0.000	0.66	58	0.000	0.56	35
0.000	0.57	59	0.000	0.60	36
0.000	0.52	60	0.000	0.58	37
0.000	0.69	61	0.000	0.48	38
0.000	0.72	62	0.000	0.50	39
0.000	0.57	63	0.000	0.56	40
0.000	0.43	64	0.000	0.44	41
0.000	0.43	65	0.000	0.53	42
0.000	0.55	66	0.000	0.59	43
0.000	0.43	67	0.000	0.64	44
0.000	0.39	68	0.000	0.63	45
0.000	0.73	69	0.000	0.61	46
0.000	0.49	70	0.000	0.54	47
0.000	0.67	71	0.000	0.53	48
0.000	0.64	72	0.000	0.50	49
0.000	0.63	73	0.000	0.53	50
0.000	0.66	74	0.000	0.61	51
0.000	0.75	75	0.000	0.68	52
0.000	0.45	76	0.000	0.51	53
0.000	0.36	77	0.000	0.33	54
0.000	0.48	78	0.000	0.55	55
0.000	0.33	79	0.000	0.39	56
			0.000	0.41	57

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(1993)

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Alpha			
0.78	8	:	.1
0.74	12	:	.2
0.79	8	:	.3
0.70	6	:	.4
0.88	34	:	.5
0.84	7	:	.6
0.88	12	:	.7
0.82	10	:	.8
0.79	9	:	.9
0.82	7	:	.10
0.94	45	:	.11

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(t- test)

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0.51	3.72	95	
0.45	3.93	95	
0.42	4.10	95	
0.55	3.99	95	
0.40	3.93	95	

(1 .4)

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0.72	4.25		2
0.79	4.05		1
0.88	3.96		6
0.97	3.80		7
0.92	3.77		8
0.99	3.72		4
0.96	3.59		3
1.28	2.67		5

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0.66	4.37		9
0.69	4.27		16
0.73	4.17		12
0.99	4.16		15
0.90	4.07		19
0.92	4.03		14
0.82	4.02		18
0.72	4.02		17
0.83	4.02		10
0.97	3.57		13
1.07	3.37		11
1.27	3.14		20

(3 .4)

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0.58	4.47		24
0.78	4.44		26
0.78	4.39		28
0.75	4.18		21
0.77	4.01		22
1.03	4.01		25
1.08	3.84		27
0.97	3.46		23

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0.69	4.43		31
0.71	4.35		30
0.82	4.04		33
1.05	3.85		29
0.75	3.69		32
1.11	3.62		34

(5 .4)

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.(5 .4)

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0.83	3.33	95	
0.71	3.72	95	
0.71	3.48	95	
0.74	3.26	95	
0.77	3.71	95	
0.61	3.51	95	

(6 .4)

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1.16	3.77		35
1.05	3.68		38
1.14	3.44		36
1.12	3.36		37
1.22	3.08		39
1.19	3.04		40
1.23	2.97		41

(7 .4)

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(36 38 35)

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0.98	4.24		49
0.97	3.97		51
1.02	3.91		52
0.96	3.90		50
1.16	3.75		53
1.00	3.71		46
1.16	3.67		48
1.03	3.66		44
1.08	3.55		47
1.19	3.53		45
1.19	3.52		43
1.26	3.13		42

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1.01	4.01		57
1.10	3.83	.	56
1.28	3.74	:	60
1.19	3.58	.	61
1.10	3.42	.	62
1.07	3.35	..	59
1.16	3.33	.	54
1.21	3.23	.	63
1.16	3.22	.	58
1.23	3.12	.	55

(9 .4)

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1.11	3.78		66
1.10	3.69		67
1.20	3.46		70
1.34	3.21		72
1.23	3.17		69
1.15	3.14		68
1.33	3.03		71
1.23	2.95		64
1.32	2.94		65

(10 .4)

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.(10 .4)

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1.16	4.18		79
1.04	3.77		74
1.06	3.74		78
1.12	3.68		73
1.16	3.64		76
1.06	3.61		77
1.12	3.38		75

(11 .4)

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.(11 .4)

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$0.05 = \alpha$

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(t- test)

.(12 .4)

(t test)

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0.290	-1.065	93	0.35	3.61	18	9-5	
			0.53	3.75	77	+10	
0.531	0.628	93	0.36	3.99	18	9-5	
			0.47	3.91	77	+10	
0.854	0.184	93	0.33	4.11	18	9-5	
			0.44	4.09	77	+10	
0.864	0.171	93	0.38	4.01	18	9-5	
			0.58	3.99	77	+10	
0.975	0.031	93	0.26	3.93	18	9-5	
			0.43	3.93	77	+10	

(12 .4)

$0.05=\alpha$

0.05

(12 .4)

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.(13 .4)

(one way analysis of variance)

(14 .4)

:(13 .4)

0.57	3.45	14	33-26	
0.50	3.76	70	41-34	
0.38	3.81	11	49-42	
0.46	3.72	14	33-26	
0.45	3.98	70	41-34	
0.44	3.90	11	49-42	
0.36	3.93	14	33-26	
0.40	4.14	70	41-34	
0.61	4.05	11	49-42	
0.45	3.84	14	33-26	
0.52	4.05	70	41-34	
0.79	3.86	11	49-42	
0.36	3.73	14	33-26	
0.38	3.98	70	41-34	
0.47	3.91	11	49-42	

:14 .4

0.093	2.437	0.616	1.231	2		
		0.253	23.247	92		
		-	24.478	94		
0.148	1.953	0.400	0.801	2		
		0.205	18.864	92		
		-	19.665	94		
0.250	1.408	0.254	0.508	2		
		0.180	16.595	92		
		-	17.103	94		
0.316	1.166	0.357	0.715	2		
		0.307	28.202	92		
		-	28.916	94		
0.105	2.314	0.365	0.730	2		
		0.158	14.510	92		
		-	15.240	94		

(13 .4)

0.05

(14 .4)

0.05= α

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(15 .4)

.(16 .4)

:15 .4

0.31	3.92	11		
0.49	3.76	60		
0.58	3.54	24		
0.34	4.25	11		
0.38	3.92	60		
0.59	3.80	24		
0.28	4.48	11		
0.36	4.12	60		
0.49	3.86	24		
0.34	4.33	11		
0.48	4.03	60		
0.68	3.74	24		
0.20	4.24	11		
0.33	3.95	60		
0.52	3.74	24		

:16 .4

0.078	2.624	0.660	1.321	2		
		0.252	23.157	92		
		-	24.478	94		
0.022	3.996	0.786	1.572	2		
		0.197	18.094	92		
		-	19.665	94		
0.000	9.900	1.514	3.029	2		
		0.153	14.074	92		
		-	17.103	94		
0.008	5.122	1.449	2.897	2		
		0.283	26.019	92		
		-	28.916	94		
0.002	6.766	0.977	1.954	2		
		0.144	13.286	92		
		-	15.240	94		

(16 .4)

0.05= α

(tukey test)

.(17 .4)

(tukey test)

:17 .4

0.4555*	0.3298			
0.1257				
0.6241*	0.3636			
0.2604				
0.5903*	0.2944			
0.2958				
0.5009*	0.2906			
0.2103				

(17 .4)

.(15 .4)

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90 (%94.7)

(%5.3)

0.05= α

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.(18 .4)

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:18 .4

0.747	-0.324	93	0.91	3.27	18	9-5	
			0.81	3.34	77	+10	
0.531	-0.629	93	0.42	3.61	18	9-5	
			0.71	3.73	77	+10	
0.537	0.620	93	0.68	3.57	18	9-5	
			0.72	3.46	77	+10	
0.408	0.831	93	0.79	3.39	18	9-5	
			0.73	3.23	77	+10	
0.066	-1.860	93	0.80	3.41	18	9-5	
			0.75	3.78	77	+10	
0.797	-0.258	93	0.64	3.47	18	9-5	
			0.61	3.52	77	+10	

(18 .4)

$0.05=\alpha$

(18 .4)

0.05

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(19 .4)

(one way analysis of variance)

.(20 .4)

:(19 .4)

0.78	3.59	14	33-26	
0.81	3.20	70	41-34	
0.81	3.83	11	49-42	
0.61	3.77	14	33-26	
0.73	3.65	70	41-34	
0.65	3.99	11	49-42	
0.53	3.45	14	33-26	
0.74	3.45	70	41-34	
0.74	3.70	11	49-42	
0.55	3.39	14	33-26	
0.80	3.24	70	41-34	
0.61	3.21	11	49-42	
0.74	3.66	14	33-26	
0.77	3.70	70	41-34	
0.84	3.87	11	49-42	
0.52	3.58	14	33-26	
0.63	3.46	70	41-34	
0.60	3.72	11	49-42	

:20 .4

0.030	3.650	2.397	4.794	2		
		0.657	60.421	92		
		-	65.215	94		
0.328	1.129	0.574	1.148	2		
		0.508	46.780	92		
		-	47.928	94		
0.544	0.613	0.318	0.635	2		
		0.518	47.638	92		
		-	48.273	94		
0.766	0.268	0.152	0.303	2		
		0.566	52.093	92		
		-	52.396	94		
0.771	0.261	0.159	0.318	2		
		0.609	56.009	92		
		-	56.327	94		
0.381	0.976	0.372	0.743	2		
		0.381	35.024	92		
		-	35.767	94		

(20 .4)

0.05= α

(tukey test)

.(21 .4)

(tukey test)

:(21 .4)

50-41	40-31	30-21		
-0.2393	0.3857		33-26	
-0.6250*			41-34	
			49-42	

(21 .4)

49-42 41-34

.(19 .4)

50-41

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(22 .4)

(one way analysis of variance)

.(23 .4)

0.85	3.28	11		
0.84	3.31	60		
0.81	3.39	24		
0.98	3.91	11		
0.66	3.64	60		
0.69	3.78	24		
0.99	3.59	11		
0.72	3.40	60		
0.51	3.62	24		
0.96	3.35	11		
0.74	3.19	60		
0.63	3.39	24		
0.84	3.93	11		
0.79	3.93	60		
0.66	3.60	24		
0.81	3.63	11		
0.60	3.44	60		
0.52	3.62	24		

(one way analysis of variance)

:(23 .4)

0.906	0.099	0.070	0.140	2		
		0.707	65.075	92		
		-	65.215	94		
0.424	0.866	0.443	0.885	2		
		0.511	47.043	92		
		-	47.928	94		
0.380	0.979	0.503	1.006	2		
		0.514	47.267	92		
		-	48.273	94		
0.501	0.696	0.390	0.781	2		
		0.561	51.615	92		
		-	52.396	94		
0.222	1.531	0.907	1.815	2		
		0.593	54.512	92		
		-	56.327	94		
0.374	0.995	0.379	0.757	2		
		0.381	35.009	92		
		-	35.767	94		

(23 .4)

0.05= α

(22 .4)

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ملف رقم ٤٤٧/١٢٩ - مرفوعة - متابعة - بتوجيه من السيد مدير المباحث العامة

ملف رقم ٤٧

الرقم - ٥٣٧/١٢٩/٢٠٠٥

اليوم:

التاريخ: ٢٠٠٥/٩/١٥ م



السلطة الوطنية الفلسطينية
وزارة الداخلية
القيادة العامة للشرطة
الإدارة العامة للمباحث العامة
المحافظات الشمالية

السيد العميد/ طارق زيد

مساعد قائد الشرطة الفلسطينية

تحية واحترام

الموضوع: زريانة بلحسنتير بعين/ إن/ واقع ادارة الوقت ومعداته تم مديريات الشرطة الفلسطينية في

الضفة الغربية

يرجى تعليماتكم على اجراء البحث استيعاب اجلاء في مديريات الشرطة ، حيث سيتم توزيع استبيانه تم تعبئتها من قبل مديريات الشرطة في الاقسام المختلفة ، علما ان البحث يحالج ظاهرة موجودة وهي ادارة الوقت ومعرفة اسباب من الوقت ومعدات الامام وصولا الي نتائج تخدم الشرطة الفلسطينية، علما ان مقدم البحث هو الملازم اول لاياذ يحص من مرتبة ادارة المباحث العامة - الكليل .

مدير المباحث العامة
مدير المباحث العامة
للمحافظات الشمالية

وتفضلوا قبول طابقي الاحترام

مرفوق ذبني :-

- كتاب الملازم اول/ اياد يحص .

تيسير احمد

ملازم رتبة بالمرتبة

مدير المباحث العامة

عقيد / جبر صفاور
مدير ادارة المباحث العامة
المحافظات الشمالية



لديكم
للمحافظات الشمالية

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38	2 .3
39	3 .3
40	4 .3
43	1 .4
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46	3 .4
48	4 .4
50	5 .4
52	6 .4
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58	9 .4
60	10 .4
62	11 .4
64 ()	12 .4
66	13 .4
67	14 .4
68	15 .4
69	16 .4
70	17 .4
71 ()	18 .4
73	19 .4
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7	1 .2
8	2 .2
9	3 .2
9	4 .2
10	5 .2

10	6 .2
11	7 .2
11	8 .2
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15	1 . 9 .2
18	2 . 9 .2
23	10 .2
23	1 . 10 .2
30	2 . 10 .2
31	11 .2

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33	1 .3
33	2 .3
34	3 .3
36	4 .3
36	5 .3
37	6 .3
40	7 .3
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41	9 .3

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42	1 .4
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