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The evaluation to the training programs conducted by the women non-governmental organizations in Ramallah and Al-Bireh governorate from the trainees' point of view

Abstract

This study was conducted between September 2006-April 2007 on rural female trainees who received training courses in governate woman societies in Ramallah and Al-Bireh districts.

The purpose of the study is to explore the level of the trainer's evaluation to the content of the training courses they received from those societies.

The researcher used the analytical approach and had chosen the targeted sample for the trainers in woman societies in the districts of Ramallah and Al-Bireh in the period 2003-2007.

The study was based on women point of views expressed when filling the questionnaire to identify their evaluation of these training courses. The researcher collected the data and tested the hypotheses by using the review of literature and by analyzing the input from the questionnaires statistically (SPSS). In addition, the researcher benefited from the data collected from personal contact.

The study revealed that despite the effort these societies exert to empower and develop women, the evaluation for this training programs where found to be low. They were not found to be giving women skills which enable them to find a job or make any kind of income for the family. It also found that the level of women understanding their social and economic rights is still low. The training courses contributed very little to such education according to international conventions which resulted in its ability to demand her rights in heredity, political life, and educational rights and in joining man in the work force in the different walks of life. In the light of the injustice she lives in her society which deprive her of her rights, the training did not contribute to seriously improve her self esteem or giving women the ability to participate in family decisions.

The study recommends that the evaluation to be conducted by the societies themselves to review the content of these training courses and also to identify the right target group to receive such training with emphases on integrated programs which provide women with skills at all levels.

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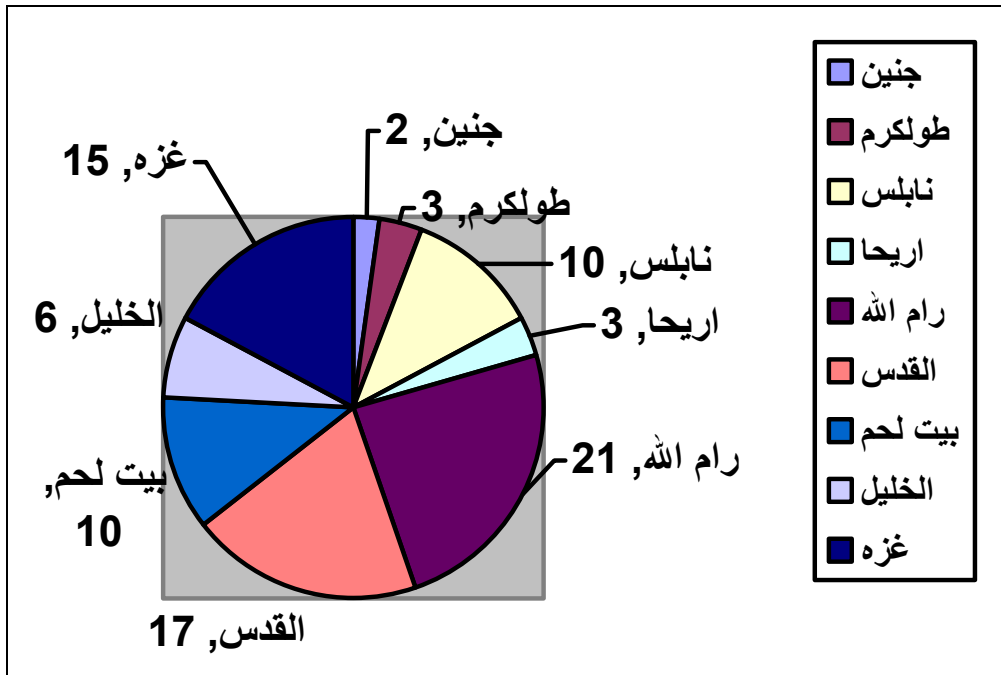
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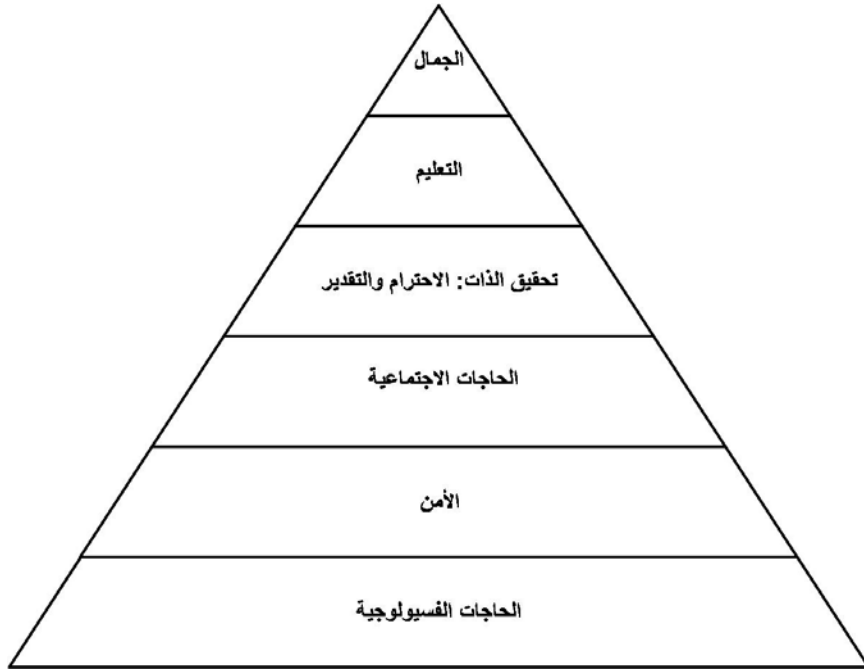
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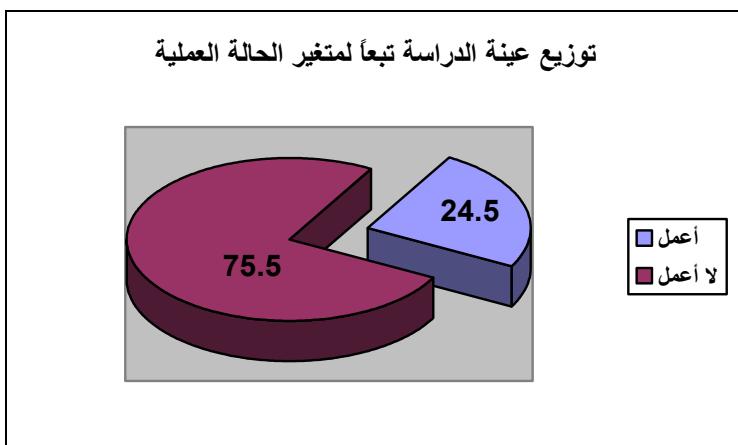
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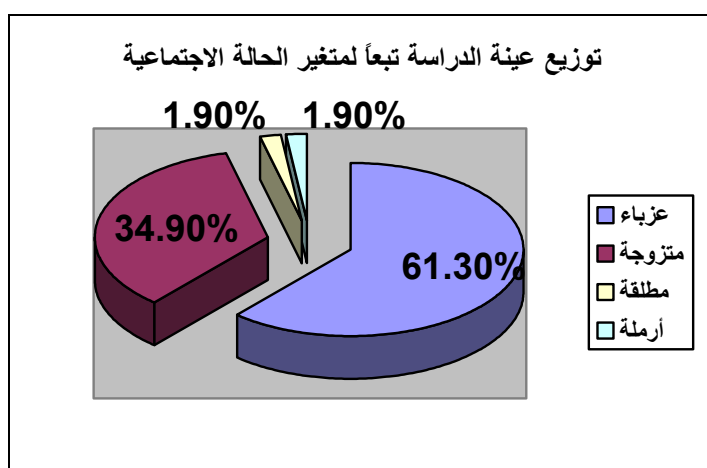
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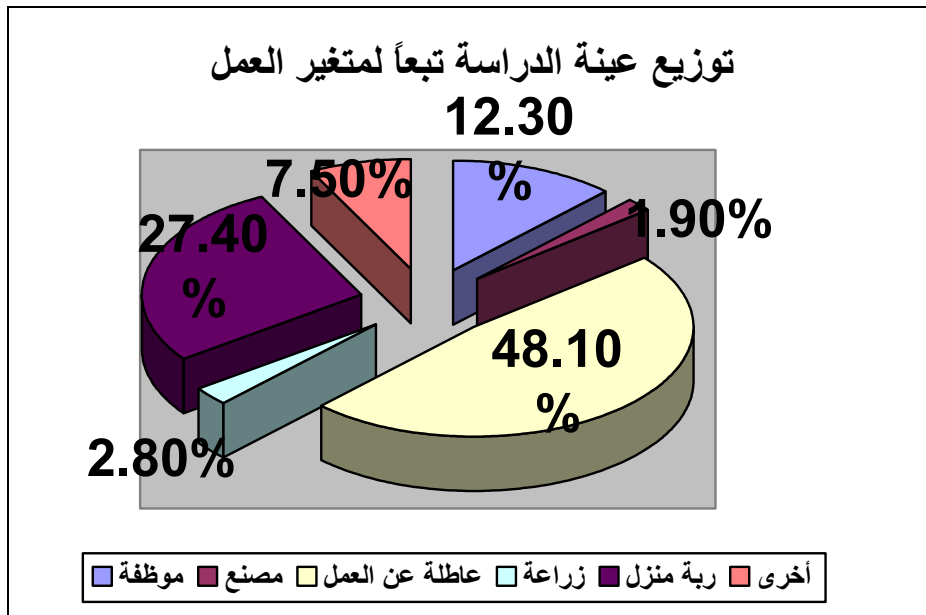
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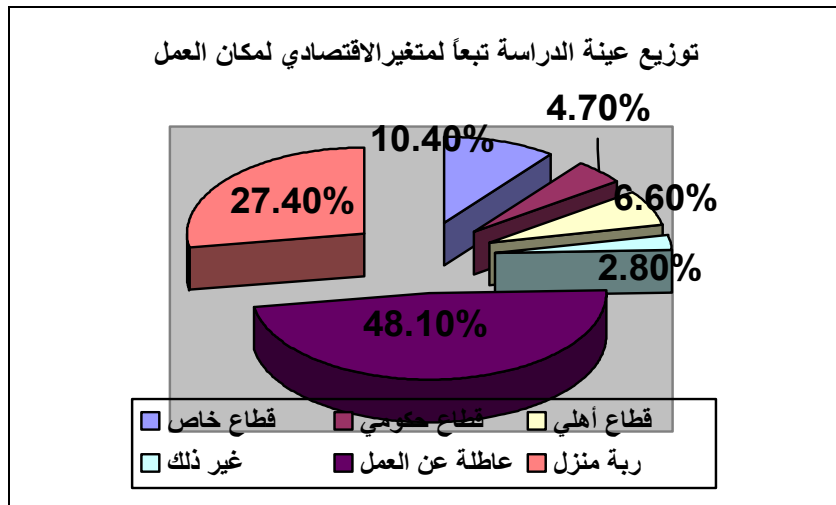
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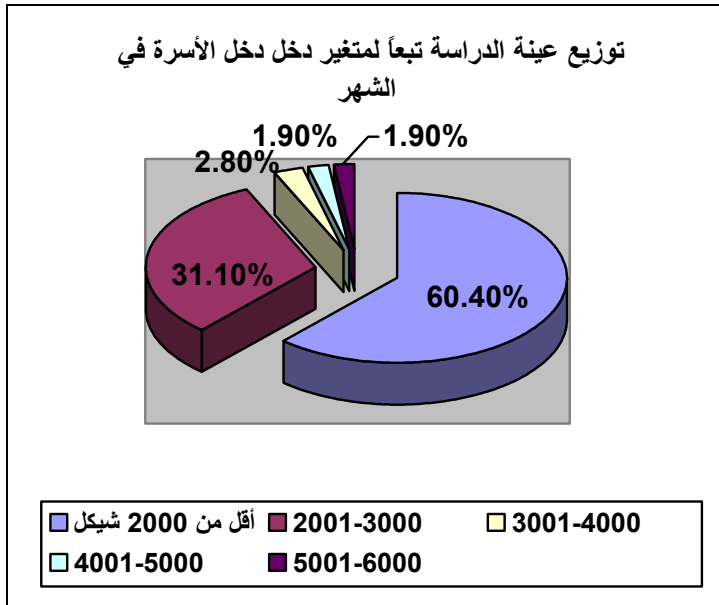
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0.52	2.40		1	1
0.65	2.11		2	2
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$$\left(\frac{\bar{x}_1 - \bar{x}_2}{\sqrt{\frac{s_p^2}{n_1} + \frac{s_p^2}{n_2}}} \right) \quad (2.16)$$

5.4

(2.4) Independent T-test (2.4)

:2.4

		(80=)		(26=)		
0.46	0.75	0.53	2.42	0.50	2.33	
0.31	1.02	0.67	2.07	0.59	2.22	
0.62	0.49	0.64	1.94	0.49	2.01	
0.61	0.51	0.53	2.13	0.48	2.19	

(1.98)(0.05 = α)

(2.4)

(1.980) (0.51 , 0.49 , 1.02 , 0.75)

($\alpha = 0.05$)

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($\alpha = 0.05$)

ANOVA

(4.4)

(3.4)

:3.4

4=	28=	23=	51=	
2.01	2.26	2.37	2.52	
1.63	2.21	2.02	2.13	
1.54	1.99	1.82	2.04	
1.71	2.16	2.05	2.21	

:4.4

0.07	2.48	0.639	1.917	3		
		0.258	26.315	102		
			28.233	105		
0.35	1.11	0.472	1.417	3		
		0.424	43.255	102		
			44.672	105		
0.26	1.35	0.490	1.470	3		
		0.364	37.086	102		
			38.556	105		
0.22	1.48	0.388	1.165	3		
		0.262	26.678	102		
			27.843	105		

(2.70) ($\alpha = 0.05$)

(2.70) $(\alpha = 0.05)$ (7.4) (1.48, 1.35, 1.11, 2.48)

7.4

ANOVA

(6.4) (5.4)

:5.4

2=	2=	37=	65=	
2.42	2.35	2.32	2.44	
2.42	1.77	2.14	2.10	
2.35	1.62	2.07	1.90	
2.40	1.88	2.17	2.13	

:6.4

0.76	0.39	0.107	0.320	3		
		0.274	27.913	102		
			28.233	105		
0.78	0.37	0.158	0.475	3		
		0.433	44.196	102		
			44.672	105		
0.35	1.10	0.404	1.212	3		
		0.366	37.344	102		
			38.556	105		
0.77	0.38	0.103	0.309	3		
		0.270	27.533	102		
			27.843	105		

(2.70) ($\alpha = 0.05$)

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(2.70)

(0.38 , 1.10 , 0.37 , 0.39)

($\alpha = 0.05$)

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($\alpha = 0.05$)

8.4

ANOVA

(8.4)

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8=	29=	3=	51=	2=	13=	
2.25	2.39	2.49	2.44	2.83	2.27	
1.97	2.13	2.45	2.04	2.42	2.30	
1.72	2.11	2.16	1.85	2.33	2.11	
1.97	2.20	2.37	2.09	2.51	2.23	

:8.4

0.68	0.63	0.171	0.857	5		
		0.274	27.376	100		
			28.233	105		
0.66	0.65	0.281	1.405	5		
		0.433	43.267	100		
			44.672	105		
0.24	1.37	0.495	2.474	5		
		0.361	36.082	100		
			38.556	105		
0.59	0.75	0.200	1.001	5		
		0.268	26.841	100		
			27.843	105		

(2.30) ($\alpha = 0.05$)

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($\alpha = 0.05$)

(0.75 , 1.37 , 0.65 , 0.63)

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($\alpha = 0.05$)

ANOVA

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29=	51=	3=	7=	5=	11=	
2.39	2.44	2.76	2.22	2.11	2.39	
2.13	2.04	2.16	2.14	2.23	2.29	
2.11	1.85	1.78	1.83	2.05	2.17	
2.20	2.09	2.20	2.06	2.14	2.28	

:10.4

0.54	0.81	0.220	1.102	5		
		0.271	27.131	100		
			28.233	105		
0.90	0.23	0.142	0.710	5		
		0.440	43.961	100		
			44.672	105		
0.34	1.40	0.416	2.079	5		
		0.365	36.477	100		
			38.556	105		
0.87	0.37	0.100	0.502	5		
		0.273	27.340	100		
			27.843	105		

(2.30) ($\alpha = 0.05$)

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(13.4)

(2.30)

($\alpha = 0.05$)

(0.37 , 1.40 , 0.23 , 0.81)

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($\alpha = 0.05$)

(11.4)

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2.27	1.88	2.94	2.05	2.34	2.45	
2.14	1.67	2.08	1.68	2.06	2.17	
1.90	1.63	1.83	1.54	1.88	2.03	
2.10	1.72	2.24	1.74	2.08	2.20	

:12.4

0.25	1.35	0.357	1.787	5		
		0.264	26.446	100		
			28.233	105		
0.70	0.51	0.263	1.316	5		
		0.434	43.356	100		
			44.672	105		
0.61	0.72	0.267	1.337	5		
		0.372	37.220	100		
			38.556	105		
0.45	0.95	0.253	1.263	5		
		0.266	26.580	100		
			27.843	105		

(2.30) ($\alpha = 0.05$)

(2.30) $(\alpha = 0.05)$ (12.4) (0.95, 0.72, 0.51, 1.35)

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106	0.36	0.09	

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106	0.22	0.12	

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						D.1.5
						D.1.6
						D.1.7
						D.1.8
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						D.2.1
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						D.3.7
:						D.4
						D.4.1
						D.4.2
						D.4.3
						D.4.4
						D.4.5
						D.4.6

						D.4.7
						D.4.8

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%					
62.64	1.16	3.13		B.18	1
61.13	1.16	3.06		B.17	2
55.28	1.15	2.76		B.10	3
51.70	1.15	2.58		B.6	4
50.19	1.07	2.51		B.12	5
49.81	0.90	2.49		B.14	6
49.62	1.20	2.48		B.11	7
49.62	1.06	2.48		B.13	8
49.25	1.00	2.46		B.5	9
49.25	1.02	2.46		B.25	10
49.06	0.94	2.45		B.21	11
48.87	0.94	2.44		B.16	12
47.92	1.03	2.40		B.23	13
47.74	1.01	2.39		B.22	14
46.98	0.97	2.35		B.15	15

46.79	1.05	2.34		B.7	16
46.04	1.06	2.30		B.9	17
46.04	1.05	2.30		B.26	18
44.91	0.97	2.25		B.4	19
44.91	1.12	2.25		B.8	20
43.58	0.95	2.18		B.24	21
43.21	0.87	2.16		B.19	22
43.02	0.96	2.15		B.20	23
41.51	0.94	2.08		B.3	24
39.06	0.98	1.95		B.1	25
38.49	0.90	1.92		B.2	26
47.95	0.52	2.40			

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%					
56.79	1.31	2.84		C2.1	1
55.85	1.41	2.79		C2.3	2
55.28	1.40	2.76		C2.4	3
55.09	1.39	2.75		C2.5	4
52.26	1.22	2.61		C2.6	5
52.08	1.21	2.60		C2.10	6
51.70	1.23	2.58		C2.9	7
48.49	1.28	2.42		C2.2	8
46.60	1.06	2.33		C1.3	9
46.23	1.03	2.31		C1.2	10
45.28	1.19	2.26		C2.12	11
44.91	1.20	2.25		C2.7	12
44.91	1.19	2.25		C2.11	13
43.40	1.50	2.17		C2.13	14
42.26	1.16	2.11		C3.10	15
41.89	1.13	2.09		C3.11	16
41.70	1.16	2.08		C4.7	17
41.51	0.95	2.08		C3.4	18
41.32	0.93	2.07		C3.3	19
40.57	1.05	2.03		C2.8	20
40.38	1.01	2.02		C3.6	21
40.19	1.00	2.01		C3.1	22

39.62	0.95	1.98		C3.5	23
39.43	1.01	1.97		C3.2	24
38.11	0.98	1.91		C3.7	25
38.11	0.92	1.91		C4.6	26
37.92	0.98	1.90		C1.5	27
37.74	0.94	1.89		C3.8	28
37.55	0.87	1.88		C1.1	29
37.55	0.84	1.88		C1.4	30
36.98	0.95	1.85		C3.12	31
36.23	0.98	1.81		C3.9	32
35.28	0.88	1.76		C4.3	33
35.28	0.76	1.76		C4.4	34
34.53	0.94	1.73		C4.8	35
34.34	0.80	1.72		C4.2	36
33.77	0.90	1.69		C4.5	37
33.20	1.04	1.66		C4.9	38
32.26	0.78	1.61		C4.1	39
42.22	0.65	2.11			

:3.4

%					
46.04	1.15	2.30		D1.6	1
45.47	0.94	2.27		D4.4	2
44.91	1.04	2.25		D2.6	3
44.72	0.88	2.24		D1.2	4
44.15	0.98	2.21		D4.3	5
43.58	0.86	2.18		D4.2	6
42.83	1.09	2.14		D1.5	7
41.32	0.97	2.07		D4.1	8
40.57	0.89	2.03		D3.4	9
40.19	1.03	2.01		D2.7	10
39.62	0.89	1.98		D4.7	11
39.43	0.98	1.97		D4.5	12
39.43	0.94	1.97		D4.6	13
39.25	0.90	1.96		D1.3	14
39.25	0.93	1.96		D2.3	15
38.49	0.86	1.92		D4.8	16
38.30	0.87	1.92		D1.7	17
38.11	0.75	1.91		D1.4	18
38.11	0.89	1.91		D3.5	19
37.74	0.98	1.89		D2.1	20
37.74	0.90	1.89		D2.5	21

36.79	0.89	1.84		D3.6	22
36.60	0.84	1.83		D3.2	23
36.60	0.90	1.83		D3.3	24
35.85	0.91	1.79		D2.4	25
35.66	0.88	1.78		D2.2	26
34.91	0.86	1.75		D1.8	27
33.58	0.76	1.68		D1.1	28
33.21	0.84	1.66		D3.1	29
33.02	0.79	1.65		D3.7	30
39.18	0.61	1.96			

84	.....	1.3
91	.....	2.3
92		1.4
	
94		2.4
	
96		3.4
	

92	.....	1.4
94	.....	2.4
96	.....	3.4
57	.....	2.4
58	....	3.4
60	.....	4.4
61	.....	5.4
62		6.4
62	.....	6.4
63		7.4

	
64	.....	8.4
65	9.4
66	10.4
67	11.4
68	12.4
69	13.4
70	14.4
71	15.4

24		1.2
	
32		2.2
	
51	1.4
51	2.4
52	3.4
53	4.4
54	5.4

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1	1.1
3	2.1
4	1.3
4	4.1
5	5.1
5	6.1
6	7.1

8 :

8	1.2
9	2.2
7	1.2.2
72.2.2
103.2.2
114.2.2

135.2.2
146.2.2
197.2.2
293.2
331.3.2
342.3.2
354.2
361.4.2
402.4.2
44 :	
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47	6.3
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72 :	
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73	2.5
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98	
99	