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OSHA	· Occupational Safety and · Health Administration	·	1970
ISO	· International Organization · for Standardization	·	
OHSAS 18001	· Occupational Health and · Safety Assessment Series	·	1999
ILO	· International Labour · Organization	·	
ANSI.Z.10	· American National · Standards Institute	·	
CCOHS	· Canadian Centre for · Occupational Health and · Safety	·	
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Proposal for Developing the Occupational Health and Safety Management in the Southern West Bank Municipalities

Abstract

This study aimed to introduce the reality of the occupational health and safety management in the southern west bank municipalities, identifying the obstacles which prevent its development, and proposing some recommendations towards a professional occupational health and safety Management. This study was conducted during the period from March 2007 till the end of 2008. The study population was composed of 1768 male and female employees from the southern west bank municipalities out of which 1446 employees from the Hebron metropolitan area and 322 from Bethlehem governorate. The sample of this study was selected according to the Simplified Random Method which was composed of 285 employees.

In order to collect data from the sample, a specific questionnaire form was designed as a main study instrument which was proven as a reliable and valid study instrument. To carry out the study, the researcher adopted the descriptive method. The Data was processed by using statistical methods represented in Numbers, Means, Standard Deviations, and Percentages. For testing theories, the results of (t-test), (ANOVA test) were used by means of Statistical Packages (SPSS).

The outcome of the study showed that, The general practice of the occupational health and safety management in the southern west bank municipalities was not professional in all the scope of the study. This was obviously noticeable in the unprofessional implementation of safety inductions and practices within those municipalities due to lack of administrative control. In addition, weak monitoring and auditing by the authorized governmental departments made the problem even worse. The main obstacle which prevented the occupational health and safety management development in the southern west bank municipalities represented in the absence of Health and Safety Environment departments in those municipalities and the proper monitoring and auditing by the government.

The main suggestion for Developing the occupational health and safety management in the southern west bank municipalities is represented by carrying out training courses for employees, paying awareness interests in the field of occupational health and safety, providing all necessary safety tools and instruments, and performing elementary and periodical medical examinations for all employees. The study has shown also that there was no significant difference amongst the employees in their responses towards developing the occupational health and safety management despite their different locations.

The researcher has concluded his recommendations in establishing new Health and Safety Environment departments in all municipalities, training courses, safety inductions, defining scope, preparing regulations and policies, providing the necessary tools, and performing periodical medical examinations for all employees in addition to the proper control and monitoring by the governmental authorities



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0.96	2.36		tot4
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1.32	2.55		10
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1.38	1.91		14
1.26	1.84		2
1.42	1.79		12
1.34	1.74		13
1.07	1.72		9
1.21	1.69		3
1.24	1.63		16
1.24	1.60		8
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1.07	2.80		18
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1.19	2.16		25
1.36	2.11		21
1.21	2.07		24
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1.33	1.95		22
1.29	1.91		26
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1.31	2.27		31
1.33	2.13		33
1.34	2.11		32
1.22	1.93		34
1.44	1.75		30

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1.13	2.84		40
1.20	2.50		37
1.30	2.33		39
1.40	2.21		38
1.30	2.16		35
1.41	2.14		36

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1.28	1.62		43
1.37	1.61		42
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0.91	2.40		1
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1.33	2.65		48
1.33	2.59		47
1.30	2.55		44
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1.35	2.15		54
1.46	2.14		50
1.44	2.11		56
1.40	2.07		55
1.49	2.02		45
1.35	1.99		53
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0.88	2.99		
0.83	2.80		
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1.18	2.92		75
1.25	2.91		77
1.22	2.90		74
1.19	2.89		63
1.22	2.87		69
1.14	2.84		67
1.11	2.83		68
1.15	2.82		58
1.15	2.82		59
1.26	2.82		62
1.25	2.81		61
1.27	2.80		66
1.16	2.79		60
1.33	2.77		78
1.22	2.72		57
1.35	2.70		64
1.31	2.68		65

$$0.05 \leq \alpha$$

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		0.37	0.90	2.68	38	

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0.80	2.94	66	
0.76	2.79	87	
0.74	2.96	74	
1.16	2.71	11	
0.79	2.88	238	

(13.4)

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0.424	0.935	0.578	3	1.734	
		0.618	234	144.684	
			237	146.418	

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0.84	2.99	71	5
0.70	2.89	86	10-5
0.81	2.83	46	15-11
0.92	2.72	27	15
0.79	2.89	230	

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0.465	0.855	0.536	3	1.609	
		0.628	226	141.830	
			229	143.439	

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0.93	2.86	83	
0.67	2.86	72	
0.73	2.91	83	
0.79	2.88	238	

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0.921	0.082	0.051	2	0.102	
		0.623	235	146.316	
			237	146.418	

$0.05 \leq \alpha$

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0.88	2.91	45	
0.87	2.85	103	
0.64	2.90	72	
0.62	2.78	14	
0.79	2.88	234	

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.920	.164	.103	3	.310	
		.627	230	144.277	
			233	144.586	

$0.05 \leq \alpha$

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0.082	2.530	101	0.76	3.00	102	
		133	0.80	2.78	134	

$0.05 \leq \alpha$

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0.79	2.94	122	50
0.76	2.67	59	100-51
0.78	2.96	57	100
0.79	2.88	238	

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0.061	2.825	1.719	2	3.438	
		0.608	235	142.980	
			237	146.418	

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*.562	11
*.709	12
*.715	13
*.568	14
*.565	15
*.472	16
*.452	17
*.329	18
*.470	19
*.446	20
*.345	21
*.536	22
*.715	23
*.691	24
*.591	25
*.747	26
*.614	27
*.524	28
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*.651	33
*.634	34
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*.558	37
*.566	38
*.581	39
*.310	40
*.693	41

*.645	42
*.645	43

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*.374	44
*.644	45
*.680	46
*.599	47
*.714	48
*.682	49
*.735	50
*.655	51
*.761	52
*.636	53
*.734	54
*.724	55
*.648	56

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*.591	57
*.653	58
*.649	59
*.718	60
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*.704	62
*.687	63
*.726	64
*.752	65
*.663	66
*.725	67
*.742	68
*.690	69
*.782	70

*.772	71
*.724	72
*.790	73
*.696	74
*.794	75
*.768	76
*.774	77
*.727	78
*.760	79

(7.3)

:3.3

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:4.3

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792000 (7)	1.2
80	1.3
87	2.3
90	3.3
91	4.3

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42	2.3
43	3.3
45		4.3
	
49		1.4
	
50		2.4
	
52		3.4
	
53	4.4
	
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55	7.4
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59	-11.4
60	-11.4

61	12.4
62	13.4
62	14.4
63	15.4
64	16.4
64	17.4
65	18.4
	

66

19.4

66

20.4

67

21.4

67

22.4

68

23.4

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(abstract)

1	:	
1		1.1
4		2.1
4		3.1
5		4.1
6		5.1
7		6.1
7		7.1
8	:	
8		1.2
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8		1.1.1.2
9			2.1.1.2

12 3.1.1.2
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14	1.2.1.2
15	2.2.1.2
161.2.2.1.2
172.2.2.1.2
193.2.2.1.2
214.2.2.1.2
22	3.1.2
22	1.3.1.2
25	2.3.1.2
251.2.3.1.2
262.2.3.1.2
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44	5.3
44	6.3
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633.2.4
644.2.4
65	5.2.4
666.2.4
677.2.4
69	3.4
70	4.4
73	:
75	
92	
93	
97	